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**Hiring Manager**  
Culture Amp  
Level 2/29 Stewart St  
Richmond VIC 3121

RE: Full Stack Software Engineer

Dear Hiring Manager,

I am writing to express my interest in the vacant position for a [Full Stack Software Engineer](https://boards.greenhouse.io/cultureamp/jobs/5908738). I am currently in my final year of a double degree in Mechatronics Engineering and Science (Majors in Computational Science and Mathematics) at Monash University, and have a keen interest in working as a Software Engineer.

I have previously worked for Atlassian as an Intern Software Engineer, working in their Data Analytics Platform. I built a Kubernetes based service for replicating metadata from their datalake for internal use, which helped me in developing an understanding of cloud and event driven architectures. Working at Atlassian helped me to build important skills as a software engineer; understanding how to approach and break down problems, read and write documentation, and collaborate with other people to build a service that meets their needs. As part of a Platform team, my primary customer was the internal Data Discovery team, who specifically needed my service to support their efforts to build a discovery system for the datalake. I maintained frequent communication with them, developing a contract for the role of the service to ensure that my service firstly met their needs, and secondly would unblock them to start their development before my service was completed.

My previous experience in other work environments has also helped me to build a strong suite of soft skills. I’m very comfortable communicating with people, resolving conflicts and building a culture where people feel like they’re a valued part of the team. As a Teaching Associate for [ENG1014 (Numerical Analysis)](https://handbook.monash.edu/2024/units/ENG1014), I’ve also had the privilege of being a senior member of our teaching team. In that role, I’ve presented in lectures to groups of 200 students, developed resources for teaching and mentored numerous new tutors. I take pride in my ability to foster a welcoming environment, where people feel comfortable expressing themselves as individuals; trusting their own judgement, and giving and taking feedback that allows them to learn and grow.

My university studies have covered a very broad range of topics, from pure mathematics and algorithms to mechanical design, power engineering and robotics. My breadth of knowledge gives me a unique perspective, in that I’m able to understand how different people think and see problems, and approach problems with novel ideas.

Culture Amp is a workplace that I feel shares my values; building people up and helping them to flourish into their best selves. I look forward to hearing your response to my application.

Yours sincerely,  
Albert Chow

ADDRESS KEY SELECTION CRITERIA

**You will:**

* You will be responsible for maintaining and improving our camp’s data related processes.
* Have a strong emphasis on quality of the solutions we implement to keep our data’s integrity and support our downstream consumers - both inside and outside of the Perform Camp (Camp’s are what we call our product team’s, our employee are also called Camper’s!)
* Be working closely with other engineers in a collaborative environment
* Tackle a wide variety of technical problems across our codebases as you build features and help us move to a distributed and event-driven architecture.

**You have:**

* You have experience in building web-based software applications, as well as exposure to cloud architecture pattern
* You are a proactive and clear communicator. You value empathy and kindness and are able to articulate your ideas and feelings when writing or speaking, and are open to the perspectives others bring.
* You seek to understand and solve customer problems. You think about how your work – at all levels – impacts our customers and improves their experience.
* Experience working with Event Driven Architecture, specifically Kafka, is beneficial

**You are:**

* An Engineer who’s process involves documenting your work. You write code that is consistent, maintainable, and understood by your teammates.
* Proficient with Ruby or TypeScript and React (or are willing to learn)
* Self-motivated and can work independently. You ke the initiative to ensure that you have everything you need to work efficiently and call for support when required.
* Aligned with [our values](https://www.cultureamp.com/company#values) / <https://www.cultureamp.com/company#values> and can demonstrate them through your working practice.
  + Have the courage to be vulnerable
  + Learn faster through feedback
  + Trust people to own decisions
  + Amplify others